

DaSH Club Disciplinary Policy



The Committee

The Club will appoint a Discipline Committee at its AGM. The Committee will consist of the Chairman, the Secretary and at least one other Committee member who is not a Manager of the Club. The terms of reference for the Committee will be to investigate any infringement of the Codes of Conduct that are reported to it and determine the appropriate sanction. The quorum of the Discipline Committee will be two members. In the absence of the Chairman, the Secretary will chair the Discipline Committee.

Members of DaSH JFC are required to report any persistent or serious breach of the codes of conduct to the Chairman.

Potential Sanctions

The sanctions available to the Discipline Committee (which are in addition to those held by the Sussex FA and appropriate League) are as follows:-

- Suspension from matches or Club activities for a specific period.
- Cancellation of player registration without refund of any fees already paid.
- To dismiss any official from the service of the Club.
- To report any serious infringement to the Sussex FA.

Please note that the parents/guardians/spectators or player concerned will be requested to refund any fines levied against the Club.

Club Disciplinary Procedures

Upon the Discipline Committee being informed of any breach of the Club's Codes of Conduct, the Club Secretary will inform the individual concerned of the allegation in writing within 2 days of the report, following which: -

- He/she will be asked to attend before the Discipline Committee to answer the allegations.
- He/she will be given 7 days notice of the meeting.
- He/she may bring up to 3 witnesses in support of his/her case.
- He/she will be asked to answer the allegations at the meeting.

Reaching a Decision

The Discipline Committee will then consult in order to reach a decision. This consultation will not take place in the presence of the individual concerned and he/she will be asked to leave the room.

The final decision of the Discipline Committee will be reported verbally to the individual concerned as soon as possible. The decision will also be reported in writing to him/her. The decision may not be reached immediately during/following the meeting, but will be communicated within 48 hours of the meeting.

The individual concerned may appeal the decision within 7 days in writing to the Discipline Committee.

Only one appeal may be made for any individual offence.

The appeal will follow the procedure as set out above.

The Discipline Committee's decision is final.